

**SALARY TABLE 2018-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY**  
**TOTAL INCREASE: 1.97%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,885	\$ 22,617	\$ 23,345	\$ 24,069	\$ 24,797	\$ 25,222	\$ 25,941	\$ 26,668	\$ 26,696	\$ 27,380
2	24,606	25,192	26,006	26,696	26,999	27,793	28,588	29,382	30,177	30,972
3	32,216	33,110	34,005	34,900	35,795	36,689	37,584	38,479	39,374	40,268
4	36,165	37,169	38,174	39,178	40,182	41,186	42,190	43,195	44,199	45,203
5	41,591	42,715	43,839	44,963	46,087	47,212	48,336	49,460	50,584	51,709
6	43,849	45,102	46,354	47,607	48,859	50,111	51,364	52,616	53,868	55,121
7	47,339	48,731	50,123	51,515	52,907	54,299	55,692	57,084	58,476	59,868
8	49,344	50,886	52,428	53,971	55,513	57,056	58,598	60,141	61,683	63,226
9	52,797	54,500	56,203	57,906	59,610	61,313	63,016	64,719	66,422	68,126
10	58,142	60,017	61,893	63,769	65,644	67,520	69,396	71,271	73,147	75,023
11	61,817	63,878	65,939	68,000	70,061	72,122	74,183	76,243	78,304	80,365
12	74,094	76,564	79,034	81,503	83,973	86,443	88,913	91,383	93,852	96,322
13	88,107	91,044	93,981	96,918	99,854	102,791	105,728	108,665	111,602	114,539
14	104,116	107,587	111,057	114,528	117,998	121,469	124,939	128,410	131,880	135,351
15	122,468	126,550	130,633	134,715	138,797	142,879	146,961	151,043	155,126	159,208

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>